

HR Committee:

Are you passionate about fostering a positive organizational culture and supporting the development of talent within the water sports community? Join our HR (Human Resources) Committee and play a key role in shaping the future of Water Ski and Wake Alberta (WSWA) through effective recruitment, engagement, and professional development practices. Whether you're an HR professional or simply enthusiastic about people management, your expertise and dedication can make a significant impact.

Why Join?

- **Talent Development:** Help identify, recruit, and retain talented individuals who share our passion for water sports and community engagement.
- **Culture and Engagement:** Support initiatives that promote a positive and inclusive workplace culture, enhancing morale and collaboration among staff, volunteers, and stakeholders.
- **Leadership Pipeline:** Assist in succession planning efforts to cultivate future leaders within WSWA and ensure continuity in organizational leadership and governance.

Roles and Responsibilities:

- **Recruitment and Onboarding:** Collaborate with the Board of Directors and committee chairs to develop recruitment strategies, interview processes, and onboarding programs for new volunteers and staff.
- **Training and Development:** Facilitate training sessions, workshops, and mentorship programs to enhance the skills and competencies of WSWA's workforce and volunteer base.
- **Performance Management:** Implement performance evaluation systems and provide guidance on performance improvement plans to support continuous growth and development.
- **Employee Relations:** Serve as a resource for resolving conflicts, addressing grievances, and fostering positive relationships within the organization.

Commitment:

- **Meetings and Engagement:** Attend regular committee meetings to discuss HR initiatives, review policies and procedures, and collaborate on organizational development strategies.
- **Professional Growth:** Stay informed about industry trends, best practices, and legal requirements related to HR management and nonprofit governance.
- **Commitment to Diversity and Inclusion:** Promote diversity and inclusion initiatives within WSWA, ensuring equitable opportunities and representation across all levels of the organization.

Join Us: If you're passionate about leveraging your HR expertise to support the growth and success of WSWA, we invite you to join our HR Committee. Together, we can create a

welcoming and supportive environment where all individuals have the opportunity to thrive and contribute to the vibrant water sports community in Alberta.