



Code of Conduct for Directors, Officers, Volunteers, and Staff

We understand that we are acting, at all times, as representatives of Water Ski and Wakeboard Alberta, and by extension, Water Ski and Wakeboard Canada.

As such, we are required to uphold the values of the organization and are committed to respecting the principles, rules, and policies for towed water sports.

In order to further the aims of WSWA, we commit to the following:

- Demonstrate respect for individuals, regardless of gender, ethnic or racial origin, sexual orientation, age, marital status, religion, political belief, disability, or economic status;
- Focus comments of criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees, and members;
- Consistently demonstrate the spirit of sportsmanship, sports leadership, and ethical conduct and practices;
- Act, when appropriate, to prevent or correct practices that are discriminatory;
- Interact with others in a way that enables all individuals to maintain their dignity and respect;
- Consistently treat individuals fairly and reasonably;
- Be fully prepared to do the job assigned to us;
- Obey the Bylaws of the organization;
- Make decisions in the best interests of all members of WSWA and towed water sports and not to serve individual interests;
- Treat each other with respect, ensuring that all opinions are openly shared, without the threat of ridicule or harassment;
- Create an environment that fosters open communication and tolerance;
- Communicate with other Board Members monthly by attending board meetings or submitting reports to advise the board of the upcoming and ongoing actions;
- Communicate with the office staff as required to receive administrative support for upcoming and ongoing actions; and
- Reply to all WSWA communications in a timely manner.

WSWA reserves the right to take action regarding any breach of the Code of Conduct.

Name (Printed)

Signature

Date

Role